



### Summer, Summer, Summertime

And just like that, that's a whole year of Careerfiles published! Thank you so much for reading and supporting the school and your child through the most important days of their young lives, navigating their future via their education.

This platform offers support with the whole progression process - from exploring students' interests, to recording the great things they've done, to finding education and training opportunities, to drafting their applications.

### Work Experience

If students take part in any work experience over the Summer I would love to hear about it! Whether it be going to work with a relative or friend for a day or more, completing one of the virtual opportunities that has been emailed to you or anything else you do that gives you an insight into the world of work then email me.



### Parents' Guide to Getting Ahead in the Summer Holidays

It will soon be the holidays! Preparation is key to success, so it's a good idea to plan ahead. There's a lot to keep on top of throughout Years 10-13, so the "What's next" tab will always contain information that's especially relevant at certain times of the year.

The advice is not to dwell on what they may have missed but focus on using the summer to boost their experience to help them prepare for the autumn term and future applications they will want to make. This website is packed with ideas. You can view/purchase various publications here:

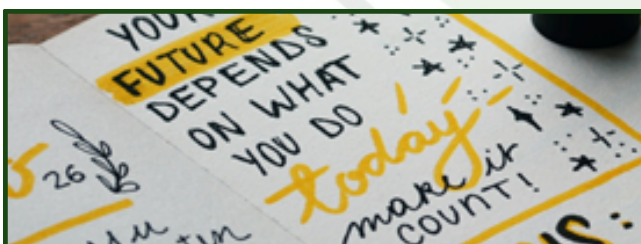
[www.theparentsguideto.co.uk/whats-next](http://www.theparentsguideto.co.uk/whats-next)

It is suitable for parents of teens aged 14-19 and includes information on:

- Making the most of the summer holidays;
- Boosting knowledge;
- Researching apprenticeships and university courses;
- Writing a personal statement;
- Preparing to leave home;
- Protecting mental wellbeing.



*Ms Balchin, Head of Careers, WRL & PSHE*



Look out every fortnight  
for new features -  
all things career related!

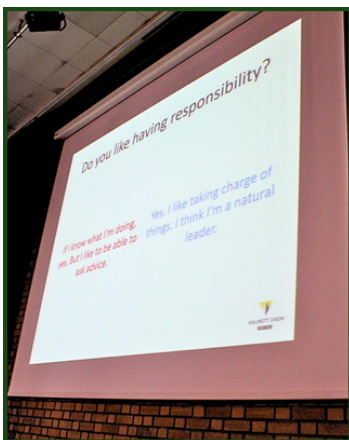


# YEAR 10 EMPLOYABILITY SKILLS DAY

Year 10 took part in an employability skills day last week. Sessions were run by Stem Point, Tate Recruitment, Airbus, Willmott Dixon, NHC and Amazing Apprenticeships. It was a valuable day for building their knowledge and skills for success in the workplace and their next steps post 16.

## Sessions focused on:

- Interview skills
- Building a personal brand
- Teamwork and communication
- Understanding career pathways & apprenticeships



*Jo, the Event Leader, said:*

*"STEM Employability Skills Day – proudly sponsored by Ransomes Jacobsen Ltd.*

*Year 10 students from Fearnhill School stepped out of the classroom and into the world of work-readiness during a dynamic carousel of interactive workshops.*

*Huge thanks to our brilliant supporters:*

*Tate Recruitment, Hertfordshire Opportunities Portal (HOP), MBDA, Airbus Defence and Space, ELTON Group, Willmott Dixon, and of course our amazing STEM Ambassadors – all of whom made the day a fantastic success."*

*A big thank you to everyone who helped make the day meaningful and impactful for these young minds. Let's keep building confidence, breaking stereotypes, and opening doors for the next generation of STEM talent!"*

**What did our students think about the day and learn about themselves?**



*"I learnt my strengths and weaknesses."*

*"Interviews aren't scary - they're just a conversation."*

*"Think more before you speak."*

*"I learnt how to sell myself and that interviews work both ways."*

*"There are way more opportunities out there than I thought!"*

*"How to have a good first impression."*

*"Everyone is different."*

*"We need soft skills as well as academic skills."*

*"How to sign up for an apprenticeship."*

*"New skills."*

*"How to describe my qualities."*

*"I have more skills than I knew."*

*"It takes 7 seconds to make an impression."*

*"How to describe negative qualities as positive."*

*"It takes 7 seconds to judge someone."*


*"The interview skills workshop people was very friendly - the best out of all."*

*"It was very good."*

*"I learnt more about me."*

*"It was really useful."*

# SERVICES FOR YOUNG PEOPLE



**Hertfordshire County Council Services for Young People**  
**Letchworth Young People's Centre**

Letchworth Town Hall  
Broadway, Letchworth  
SG6 3PF

**Open every  
Tuesday and Thursday  
11am to 5pm**

For details of our evening projects at this venue, contact the North Herts Team or scan the QR code.

Young people can get information, advice and support with a range of issues, including:

- Mental, emotional and physical health
- Healthy relationships
- Sexual health, including free condoms
- Personal safety
- Benefits and finances
- Alcohol and drug use
- Smoking and vaping
- For those not at school or college we help you find a course, job or apprenticeship

For young people aged 11-19, up to 25 for care leavers and those with special educational needs and disabilities (SEND).

Don't forget... any worries over the summer about plans for college/job/apprenticeship/training: please book an appointment at their drop-in centre in Stevenage for friendly advice either by phone: 01438 843340 or text: 07860 065178.

The Letchworth site is located in the Town Hall, Broadway, and offers information, advice and guidance on learning, jobs, health & personal development and volunteering. They are open Mondays, Wednesdays and Fridays 3-6pm where you are always made to feel welcome. Call 01438 843340 to make an appointment.

The team can give you up to date information on local college courses, advice on financial help towards books and equipment for college, sign you up to receive text alerts for apprenticeships/jobs, help you to put together a CV, perfect your interview technique &/or perhaps consider training courses which provide a stepping stone before moving on.

They will be available to chat to you around Results Days if you find your plans have changed or want to look at other options.

Tel: 01438 843340 Text: 07860 065178  
sfyp.northherts@hertfordshire.gov.uk  
www.servicesforyoungpeople.org  
X f i @HCCSFYP



## DOCTORS LIVE

This is an opportunity for students across all years who are passionate about gaining an insight into the world of medicine, Healthcare & STEM. Delivered by doctors to inspire the next generation of Healthcare Professionals.



### Why join the club?

Are you interested in a career in Healthcare or Science? or just curious to learn new things in a fun and engaging way, then this club is for you. Using 3D virtual anatomy we cover all the organ systems in the human body, how they work and what could go wrong in a fun and interactive way.



- ✓ Covering fascinating topics to spark your interest
- ✓ Fun & interactive
- ✓ Suitable for all abilities
- ✓ Perfect for aspiring health professionals



#### Get Smarter

You'll learn tonnes of new scientific facts to broaden your horizons.



#### Have Fun

Every session is interactive and engaging. We want you to leave feeling inspired!



#### Inspiring Teachers

Our tutors are all qualified NHS doctors passionate about teaching. They have been teaching for over 10 years.



# HOP INTO CAREERS



## HOP IS THE ONE-STOP SHOP FOR TALENT

Powered by Hertfordshire Local Enterprise Partnership, students, employers, residents wishing to upskill, are now able to HOP into all the resources they need to make informed career decisions and build a future talent pipeline.

HOP is the premier gateway in Hertfordshire to find out about:

- career path options
- employment opportunities
- apprenticeships & work experience
- skills development & professional qualification programmes

## THE HOP STORY

In 2018, Hertfordshire LEP recognised the need for students, employers and training providers to access advice and guidance on qualifications and apprenticeships via one portal. Students from Thomas Alleyne Academy in Stevenage came up with the name Hertfordshire Opportunities Portal, and that is how HOP sprung into life!

## OUR VISION

For HOP to become the go-to portal for skills training and apprenticeships information and for it to become a beacon of excellence across the country.

### HOP will enable:

- Residents to access the information they need to make informed decisions on career path options including Further Education, Higher Education, professional qualifications, work experience and job opportunities
- Employers to reach/recruit future talent and upskill/provide progression opportunities for existing staff
- Training providers to tailor the local offer in order to meet current and future business needs

## HOP – A CELEBRATION OF TALENT

As well as being a vital talent resource for our county, HOP is a celebration of Hertfordshire's achievements in skills, careers and apprenticeship initiatives. HOP will be celebrating:

- Our ambitious employers who are driving growth through offering high quality skills & WEX opportunities,
- Our young apprenticeship ambassadors and their achievements on completion of their qualifications
- Our training providers who deliver high quality learning programmes impacting both business and individual
- Our schools and careers advisers, who do remarkable work ensuring their students can make an informed decision on their post 16 and post 18 career pathways and
- Our ambassadors and stakeholders in skills who tirelessly promote the benefits of lifelong learning.

Have a skills story to celebrate - get in touch and we will shout about it for you.

## NOW & BEYOND

- HOP is on the smart phone of every Hertfordshire resident aged 14-24 (and their parent/carer) to enable them to make an informed decision on their future career path options
- The HOP website is used by all Hertfordshire employers as the go-to service to enable them to reach and recruit their future talent and post all their work experience, apprenticeship and graduate job vacancies.
- HOP is the go to portal for our residents looking to gain employment, retrain or return to work.
- HOP is accessed by all Hertfordshire employers and their employees who are looking to further develop their professional qualifications and understand pathways and skills programme available.
- HOP is a beacon of excellence for all future skills and development programmes across the country, shining a light on Hertfordshire's achievements.

## WHAT ARE YOU WAITING FOR?

HOP into [www.hopinto.co.uk](http://www.hopinto.co.uk) and start preparing for success!

*Empowering Positive Change through Careers Education*

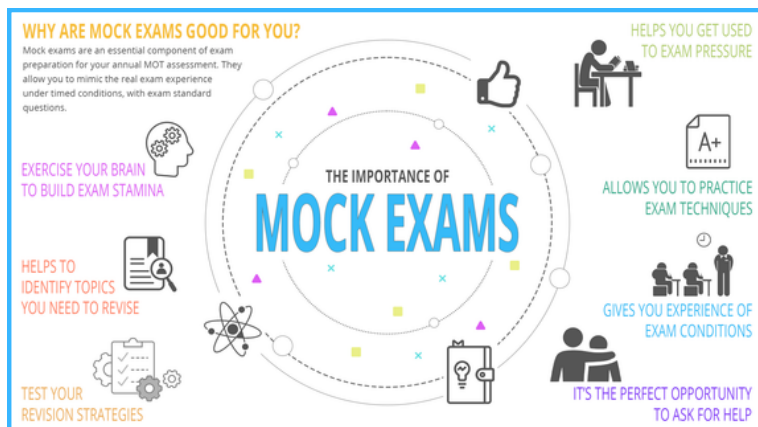
# PREPARING FOR YOUR FUTURE

## Year 11 into 12 Students

The Year 11 into 12 induction took place on Wednesday 9th July. We hope all those who attended enjoyed it and got a taste of what is to come on the next stage of their school journey. We look forward to welcoming them officially to Year 12 in September.

## Year 10 Mock Exams

Well done to Year 10 who completed their End of Year exams on Thursday 3rd July. These 2 weeks were a chance for this cohort to show just how much they know on their subjects and use the results and feedback to stand them in good stead for the real thing next year. It is also a chance to see how well they have put their new-found knowledge of study skills into practice and where they need to improve their retrieval and memory.



# YEAR 10 EXPERIENCE OF WORK

**During PSHE lessons, Year 10 students have learnt the importance of virtual work experience and preparing for the world of work.**

*Year 10 students have now completed their virtual work experience in PSHE. The feedback from students has been really positive. They feel they now have a better insight into the work place and greater knowledge of employer expectations.*



*Here is the last of the, 'good work qualities to help impress employers' for the school year...*



### Accountability

Employers value the ability to handle accountability, which includes taking full responsibility for any failures you cause or experience. They tend not to favour candidates who look for excuses or find ways to pass the blame to co-workers, as this can cause disruption in the workplace. Being able to recognise your mistakes means you're able to learn from them to avoid similar situations in the future. It's also equally important to take pride in your successes.

# NORTH HERTS SCHOOL DISCOVERY DAYS

## NHC SCHOOL DISCOVERY DAYS

An exciting opportunity to get a hands-on experience of all pathways at NHC!

With NHC, you can stay close to home and discover the course you need to go far in your future career.

Our Discovery days start at our Hitchin Campus, and move to our Stevenage Campus or Construction Hub in the afternoon.

**NORTH HERTFORDSHIRE COLLEGE**

**AVAILABLE DATES:**  
7 November | 6 February | 24 April | 5 June

Minimum number for any session is six.

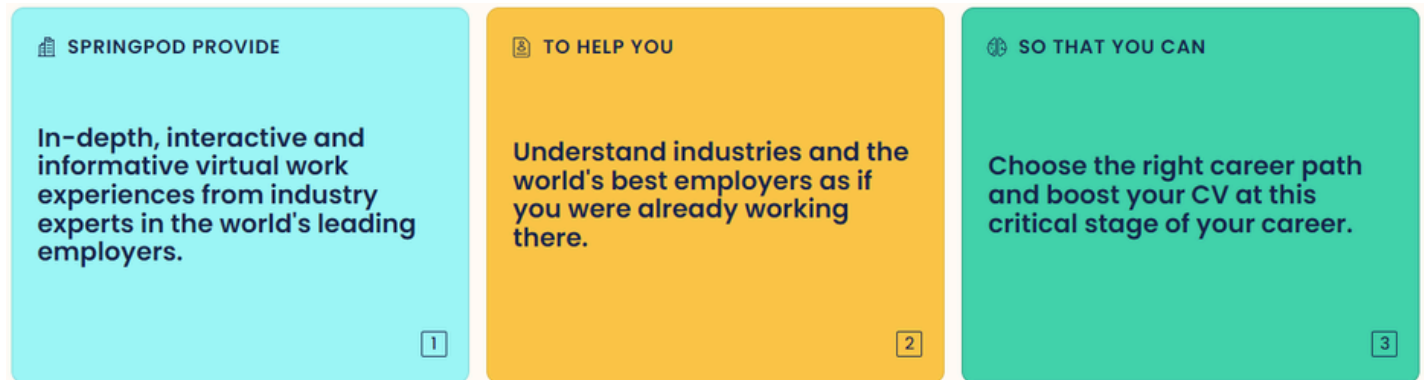
**BOOKING FORM**  
Book your place now using our online form [HERE >](#)

# SPRINGPOD

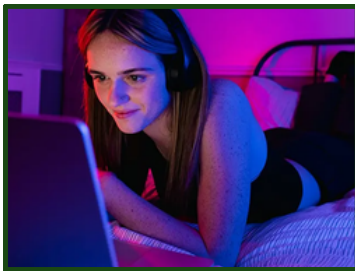
## Find the right career path for you, in your own time!

Navigating the world of work can be daunting and stressful. We understand, we've been through it with thousands of students, we feel your pain. Complete our experiences around your studies and begin your career now.

Connect with industry experts, complete mini-activities, and get noticed by employer



## How it works 🛠️



### STEP 1

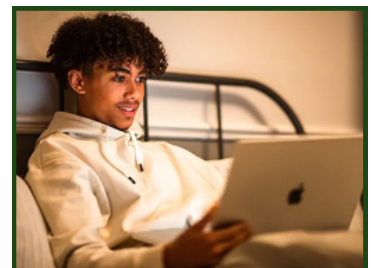
#### Fit the experience around your schedule

Our programmes usually involve 10 hours of activity which you have two weeks to complete. You can fit this around your schedule and complete the work in your own time.

### STEP 2

#### Join talks with industry professionals

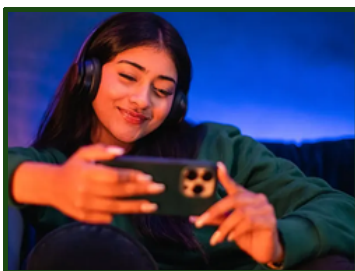
You'll hear from industry experts during our engaging talks. This will give you the chance to understand what their roles really resolve.



### STEP 3

#### Experience real workplace activities

Complete mini-activities, projects and quizzes developed in partnership with leading employers to get a feel for the world of work



## Latest work experience programmes 🚀

**Springpod**

Take **control** of your *future*

**What is Virtual Work Experience with Springpod?**  
Find the right career path for you, in your own time! 100% Free Virtual Work Experiences with leading employers. Enhance your CV now!

springpod.com

Trusted by the World's leading brands 🌍

*Empowering Positive Change through Careers Education*

## IMPORTANT DATES FOR YOUR DIARY

### A Level Results Day - Thursday 14th August

Results will be available at school for students to collect

### Year 11 GCSE Results Day - Thursday 21st August

Results will be available at school for students to collect

## APPRENTICESHIP FAQs

### Financial services apprenticeships are much more than simply money management

Financial services deliver the bank accounts that protect our personal finances, the loans that we obtain to set up businesses, the mortgages we use to buy our homes, the insurance policies we take out to protect our cars, and the pensions that preserve our way of life in old age.

Any questions please [contact us](#).



[Financial Services](#)  
[Apprenticeships](#)

## SPECIAL MENTION - END OF YEAR

A special mention to Year 11 and 13 who will be receiving their results this summer. I really hope you get the results you deserve and wish all those moving on all the very best for the future.

Be good. Be kind. Be safe. Have a great summer!



*Empowering Positive Change through Careers Education*

## CAREERS ZONE PODCAST

Welcome to the new Career Zone Podcast. In each episode, staff from the Career Zone discuss careers related topics that's on students' minds right now. Our goal is to help prepare you for life and work after University, offering quality assistance and advice throughout your course, and for as long as you need it after graduation. We'll help you with a wide range of enquiries, such as: CV and application form advice, booking 1:1 appointments, advice on finding work experience, graduate jobs, or postgraduate study, guidance for interviews and assessment centres, helping you decide which of our free workshops and events will be right for you.



University  
of Exeter  
Career Zone

podcast

### How to remain resilient during job applications

*In this episode Employability and Placement Adviser, Alexa, speaks with Elly a current 4th year Business and Management with Industrial Experience student who completed her placement year at Unilever.*

*Here Elly and Alexa discuss how you can remain resilient and keep yourself motivated throughout recruitment processes.*

## CAREER MYTH BUSTING



### THE MYTH:

**Project Managers have to be sector experts.**

### THE FACT:

Seeing the bigger picture is one of the best qualities a Project Manager can exhibit. By gauging all of the moving parts – people, plans, priorities – Project Managers can use the expertise in the project team to best effect, without needing to be an expert themselves. However, a willingness to learn, particularly in the complex world of logistics, will support career growth as expertise grows!

## CAREERS QUOTE

*Inspirational quotes from the latest crop of NatWest Group graduates. Some wise words of advice that make great discussion starters.*



**CHOOSE A JOB YOU LOVE, AND YOU'LL NEVER WORK A DAY IN YOUR LIFE**

**BEN CHUBB, NATIONAL ENTERPRISE MANAGER**

#NCW2025

NatWest  
NCW

Headline Partner:  
NatWest  
Thrive

*Empowering Positive Change through Careers Education*

## KEY WORD/PHRASE OF THE FORTNIGHT

OVERTIME



TIME SPENT WORKING AT YOUR  
JOB THAT IS **IN ADDITION TO**  
**YOUR NORMAL WORKING**  
**HOURS.**

## OBSCURE / OBSOLETE JOB TITLES



**Idlemans**

a person living on their own means.

## MEDIC MENTOR

### Real Students. Real Journeys. Honest Reviews.

Pursuing your dream of becoming a doctor may feel overwhelming, but remember that countless successful doctors have faced similar challenges and doubts. Believe in yourself and your abilities, focusing on your strengths and passion for medicine. Medic Mentor and its community of supportive students and mentors are here to guide you. Embrace the journey, knowing that success comes from resilience and learning from setbacks. Trust in your intelligence, drive, and passion, taking it one step at a time and seeking support when needed. Never lose sight of your dreams, for you have what it takes to achieve them.

The Medic Mentor website has numerous videos of med students sharing their journey. Dion graduated from Cardiff University. Click [here](#) for Dion's story.

MEDIC  
MENTOR   
YOUR MEDIC FAMILY



*Empowering Positive Change through Careers Education*

# OPPORTUNITIES FOR YEAR 10-13

## Medic Mentor Work Experience - Emergency Medicine

This programme is comprised of six sessions which will follow six different patient pathways.

This will give you a broad overview of healthcare from the medical, surgical and general practice perspectives, and will demonstrate the breadth of specialties offered within a medical career. Each session will also focus on the different skills, values and quality of care domains required by a doctor, knowledge of which is essential to demonstrate throughout your application, in both your personal statement and in your interview. The programme has been designed as a spiral curriculum where each week you will acquire new knowledge, as well as building on what you have learnt from the previous sessions, all to help maximise and consolidate your learning.

This month's session covers Emergency Medicine.

This course will be available from 07/07 to 04/08/2025

Enrol [here](#)



## Dental Mentor Work Experience - Paediatric & Dental Surgery

Dental Mentor are committed to ensuring that students still have the opportunity to gain valuable insight into dental careers and high quality application support. As part of the UK's largest medical family, we welcome you to participate in our free virtual work experience programme.

These sessions were held live last year, and due to high demand we have recorded these sessions and produced a comprehensive e-learning programme consisting of four sessions, one of which will be realised every month. Once all of the sessions have been completed, you will gain access to your certificate which can be added to your portfolio.

This course will be available from 07/07 to 04/08/2025

Enrol [here](#)



## Vet Mentor Virtual Work Experience - Small Animals & General Health

Veterinary Mentor are committed to ensuring that students still have the opportunity to gain valuable insight into veterinary careers and high quality application support, even in these difficult times. As part of the UK's largest medical family, we welcome you to participate in our free virtual work experience programme.

Once all of the sessions have been completed, you will gain access to your certificate which can then be added to your portfolio.

Our 6-day programme will take you across the entire veterinary profession and give you a taste of the diversity the degree offers, and show you what skills and attributes are needed to be a great veterinary surgeon!

### What Will You Learn?

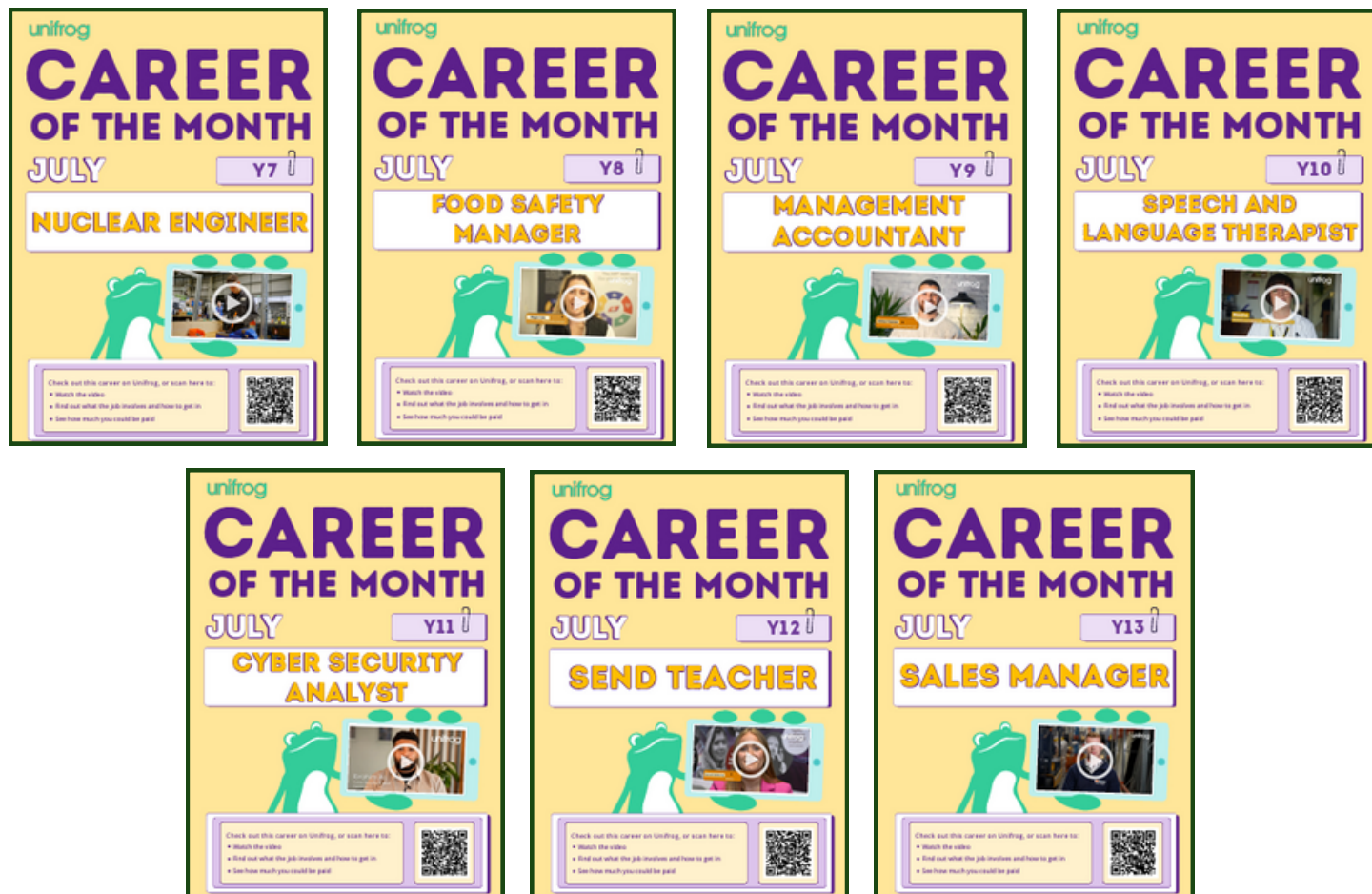
- High fidelity simulations
- Teaching sessions from practising veterinary professionals
- Recorded Q & A sessions
- Interviews with vet students
- Interviews with qualified veterinarians
- Clinical teaching sessions

Enrol [here](#)



# OPPORTUNITIES FOR YEAR 10-13

Introducing Unifrog's 'Career of the Month' and 'Subject of the Month'!  
Students watch a video interview with a professional or university student and answer reflection questions.



## YEAR 12 - GIVING BACK

On 17th & 24th June, our Year 12 students took over the Best Before Cafe in Letchworth Town Centre.

Suzy, who runs the shop, said *"So much got done! Fearnhill Sixth Formers were excellent! Tasks completed: heavy lifting, sorting of fruit/veg, food display, customer service, cleaning, tidying, chopping onions and garlic, mashing bananas, cutting up egg boxes - you name it they did it - all for people and planet! Awesome group of young people - thank you. What a great team! Chilled, kind, resilient and hard working. @fearnhill\_school I'm not surprised you're proud of them! Just love it when young people are in the shop.*

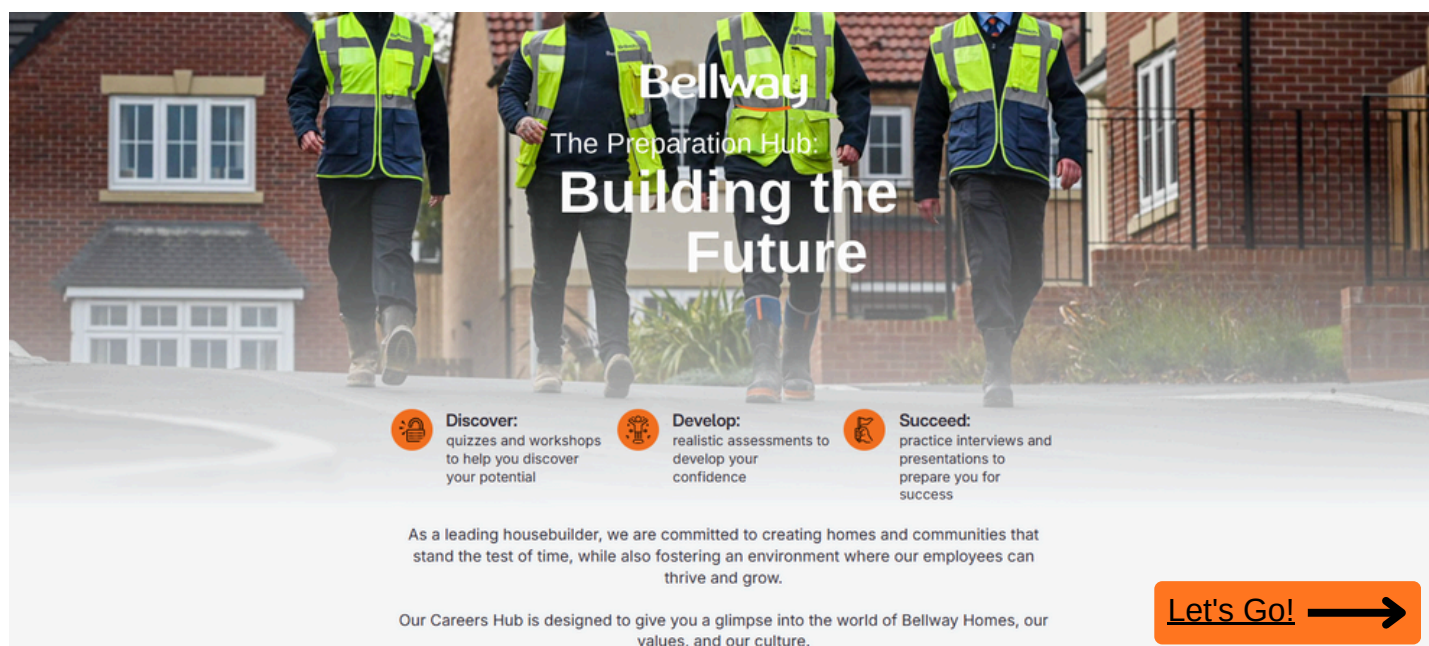
*Thank you to everyone who made this happen."*

An absolute credit to themselves and the school... well done Year 12! A special mention to Mr Marlow and Mrs Mackrell for organising the 2 days.



*Empowering Positive Change through Careers Education*

# EXTERNAL OPPORTUNITIES



**Bellway**  
The Preparation Hub:  
**Building the Future**

**Discover:** quizzes and workshops to help you discover your potential

**Develop:** realistic assessments to develop your confidence

**Succeed:** practice interviews and presentations to prepare you for success

As a leading housebuilder, we are committed to creating homes and communities that stand the test of time, while also fostering an environment where our employees can thrive and grow.

Our Careers Hub is designed to give you a glimpse into the world of Bellway Homes, our values, and our culture.

[Let's Go!](#) →

Students are advised to check their school email accounts weekly, if not daily! Careers information and opportunities are sent regularly and we wouldn't want them to miss the deadlines. These are copied to parents/carers as well for reference. A few of these opportunities are listed here.



**THE OLLIE FOUNDATION**

**Transition To University**

Your Content Goes Here We are running online Transition to University and Beyond workshops for year 13+ students, this September. This 60-minute session provides an overview of stress biology, its cumulative...

The OLLIE Foundation /



**LLOYDS BANKING GROUP**

**INSIGHT VIRTUAL EVENT**

**LLOYDS BANKING GROUP**

**2 Day Legal Work Experience - Virtual**

**Event Details:**

- Event: Explore Law – Lloyds Banking Group Legal Virtual Work Experience
- Dates: Tuesday 29th – Wednesday 30th July 2025
- Time: 10am – 2pm each day
- Location: Online (Virtual)
- Who Can Attend: All students especially Years 11, 12, 13 & at university