

Title of Post: Teacher of English
Salary Grade and hours: MPS – UPS (£31,650 - £49,084) ECT & part time applications welcomed
Start Date: September 2025

At Fearnhill we know that great teachers make all the difference. We are committed to creating the best working conditions for our teachers so that they enjoy their work and, as a result, have a positive impact on all our students. As the number of students on roll at Fearnhill continues to rise, we are looking for an ambitious and knowledgeable classroom teacher to teach English. This role involves delivering great lessons for our students and working within the English team to further develop curriculum and assessment in English.

A message from Kat, Head of English:

We are a supportive and welcoming team, who work collaboratively to provide the best possible outcomes for our students. We are committed to providing a diverse curriculum with breadth and depth and we prioritise quality, subject specific CPD opportunities within the faculty. We also have a wonderful library with a dedicated librarian placing English at the heart of the school!

Fearnhill is a great place to work because we value every member of the school community. The relationships that exist between students and staff are strong and the school is typically a happy environment. We care about reducing teacher workload so that teachers have time for a life outside of work. For example, we have no written marking, no written reports, fewer data cycles, no formal lesson observations and centralised detentions to ensure teachers' time is not wasted.

We recognise that poor behaviour makes teaching an unpleasant experience and prevents students from learning. We have high expectations of our students and effectively hold them to account when their behaviour falls below these standards. As a result, teachers are well respected and lessons are rarely disrupted.

We prioritise high quality professional development for our teachers. We take pride in our shared knowledge and understanding of teaching and learning and support our staff to develop their expertise, grow in confidence as professionals and achieve their career aspirations.

Finally, as a school we exist to develop successful Fearnhill students by removing barriers to progress, ensuring high achievement for all. To find out more about how we do things at Fearnhill, you can read our leadership values statement here: <https://fearnhill.herts.sch.uk/news-events/staff-vacancies/>. This is also where you will find our teaching staff application form.

To find out more about our exam results and read our Ofsted report please follow the links below:
<https://schoolslikeyours.fft.educationdatalab.org.uk/ks4/>
<https://www.gov.uk/school-performance-tables>
<https://files.ofsted.gov.uk/v1/file/50199435>

If you are interested in this role but would like to know more, please feel free to email our Head of English kat.burr10@fearnhill.herts.sch.uk. Alternatively, you can simply apply by sending your application to nikki.warren10@fearnhill.herts.sch.uk. We look forward to receiving your application.

Closing date: Monday 17th March 12pm
Interviews: ASAP

We reserve the right to close the advert should we feel able to appoint an appropriate candidate so please ensure you register your interest asap.

Fearnhill School is committed to recruiting with care and safeguarding the welfare of children and young people; we expect all staff and volunteers to share this commitment. All posts are subject to an Enhanced Disclosure application to the Disclosure and Barring Service and check against the ISA barred list for children, plus verification of the right to work in the UK.