



FEARNHILL SCHOOL

Headteacher – Mr T Spencer, BSc

Dear Parents & Carers

I am writing to share with you the school's new behaviour policy that will come into effect from the beginning of next term in January. I have consulted with staff, the student council and governors in the production of this policy. Governors have ratified the policy.

The new behaviour policy has been written to ensure the systems for managing student behaviour are as simple, clear and consistent as possible.

Rewards

The new policy puts a greater emphasis on rewarding good behaviour and encouraging students to take pride in their achievements. There will be more reward events and prizes each term to ensure students get the recognition they deserve. I will share more details regarding rewards in January.

Disruption

It has been my view for some time that too many lessons are disrupted by the same small group of students. Disruption is not fair on students who want to learn and it removes all enjoyment from teaching. The new behaviour policy simplifies the process for removing disruptive students from lessons, but also from the school. Students who repeatedly disrupt lessons and do not improve their behaviour will be permanently excluded.

Detentions

We are introducing 20 minute lunch detentions as the most common sanction. After school detentions should become much less common and are reserved for more serious offences.

The Fearnhill Student

At the heart of the new policy are the qualities of a Fearnhill student: someone who is kind, confident, resilient and self-aware. The policy focuses on how we can support students to embody these qualities every day.

The full policy can be read [here](#). I will be sharing the key themes of the behaviour policy with students in assemblies next week. If you have any questions, please do not hesitate to contact me.

Best wishes
Tim Spencer

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GROWING EXCELLENCE EVERY DAY

