

**Title of Post:** Teaching Assistant/Learning Support Leader  
**Salary Grade and hours:** 27 hours per week, term time plus 5 inset days  
**Grade H3 1-2 £14,670 – 14,915 per annum**  
**Start Date:** ASAP

Fearnhill School are seeking to appoint a Learning Support Leader to join our friendly hardworking team, for 27 hours per week term time, plus five training days.

As a Learning Support Leader you will carry out the duties of a teaching assistant and will be based in our Inclusion department. Fearnhill's Inclusion department supports children with Special Education Needs and disabilities. The role will involve working with the SENDCo as part of a professional, friendly and committed team to organise and support teaching and learning activities for students with SEND. You will provide specialist support for students with a range of needs to enable them to access their learning. Inclusion Leaders also plan, organise and undertake interventions to fully support and underpin the learning, personal and social development of identified students. We are looking for someone who is committed to working as part of a growing team and who is flexible and empathic in their approach to supporting young people. We offer an inclusive and supportive environment with bespoke regular training.

The successful candidate must have a good level of literacy and numeracy and demonstrate an enthusiasm for working with students with a wide range of abilities.

Applicants need to have GCSE Grades A-C equivalent in English and Maths and be reasonably confident in the use of ICT. Appropriate training will be provided. These posts offer an excellent opportunity for someone seeking to gain experience in a school, if you are considering a career in education, as well as for anyone with previous experience in the role.

Experience of working with children is desirable but not essential.

We warmly welcome visitors to our friendly school, please contact please contact Head's PA [nikki.warren10@fearnhill.herts.sch.uk](mailto:nikki.warren10@fearnhill.herts.sch.uk) or on 01462 621200 to arrange a visit or if you require further information about the role please email [cate.brown10@fearnhill.herts.sch.uk](mailto:cate.brown10@fearnhill.herts.sch.uk)

Closing date: Friday 25<sup>th</sup> October 2024 10.00am  
Interviews: Week commencing 21st October 2024

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate

Fearnhill School is committed to recruiting with care and safeguarding the welfare of children and young people; we expect all staff and volunteers to share this commitment. All posts are subject to an Enhanced Disclosure application to the Disclosure and Barring Service and check against the ISA barred list for children, plus verification of the right to work in the UK.