

Title of Post: Teacher of Spanish
Salary Grade and hours: MPS – UPS (£30,000 - £46,525)
plus possible £2,000 recruitment & retention poing
Start Date: September 2024

At Fearnhill we know that great teachers make all the difference. We are committed to creating the best working conditions for our teachers so that they love their work and, as a result, have a positive impact on all our students. As the number of students on roll at Fearnhill continues to rise, we are looking for an ambitious and knowledgeable classroom teacher to teach Computer Science. This role involves delivering great lessons for our students and working alongside the Head of MFL to develop curriculum and assessment in Spanish. The role represents an ideal career opportunity for future roles in curriculum leadership.

As a school we exist to develop successful Fearnhill Students by removing barriers to progress, ensuring high achievement for all. To find out more about how we do things at Fearnhill, read our leadership values statement here: <https://fearnhill.herts.sch.uk/news-events/staff-vacancies/>.

You can find out more about our exam results and read our Ofsted report here:
<https://schoolslikeyours.ffteducationdatalab.org.uk/ks4/> <https://www.gov.uk/school-performance-tables>
<https://files.ofsted.gov.uk/v1/file/50199435>

Fearnhill is a great place to work because we value every member of the school community. The relationships that exist between students and staff are strong and the school is typically a happy environment. We care about reducing teacher workload so that teachers have time for a life outside of work. For example we have no written marking, no written reports, fewer data cycles, no formal lesson observations, no appraisal targets and centralised detentions to ensure teachers' time is not wasted.

We recognise that poor behaviour makes teaching an unpleasant experience and prevents students from learning. We have high expectations of our students and effectively hold them to account when their behaviour falls below these standards. As a result, teachers are well respected and lessons are rarely disrupted.

Finally, we prioritise high quality professional development for our teachers. We take pride in our shared knowledge and understanding of teaching and learning and support our staff to develop their expertise and grow in confidence as professionals.

Initially we invite candidates to submit an email requesting an interview to Head's PA jacqui.simmonds10@fearnhill.herts.sch.uk Candidates invited to interview will be expected to complete an application form at that time. You are welcome to arrange an informal visit at a time that suits you in January. We look forward to meeting you.

Closing date: 8th January 2024 12pm
Interviews: 10th January 2024

We reserve the right to close the advert should we feel able to appoint an appropriate candidate.

Fearnhill School is committed to recruiting with care and safeguarding the welfare of children and young people; we expect all staff and volunteers to share this commitment. All posts are subject to an Enhanced Disclosure application to the Disclosure and Barring Service and check against the ISA barred list for children, plus verification of the right to work in the UK.