



**FEARNHILL
SCHOOL**

Leadership Values at Fearnhill

*Leadership at
Fearnhill has an
ongoing positive
impact on every
member of the school
community*

HOPE

Every student faces unique challenges and barriers they must overcome to be successful. At Fearnhill, leaders bring hope to others, demonstrating that improvement and success are always possible.

GRACE

All of us make mistakes and have benefitted from being given a second chance. At Fearnhill, leaders show grace by choosing to think the best of others, demonstrating patience and resisting apportioning blame.

APPROACHABILITY

For every member of the school community to feel safe and valued, they need to have confidence that they can talk to leaders. At Fearnhill, leaders are consistently friendly and available to speak to students and staff alike.

AMBITION

We are unapologetic in wanting the best future for every student we teach. At Fearnhill, leaders do not allow low standards or low expectations to prevent any student from achieving their best.

DIVERSITY

The school community reflects the diversity of the wider community. At Fearnhill, leaders value diversity of thought and experience and seek out opportunities to include all members of the community in school life.

UNITY

Effective implementation of school policies is dependent on the support of every member of staff. At Fearnhill, leaders consistently and deliberately embody a united front to the wider school community.

KNOWLEDGE

Knowledge is power. At Fearnhill, leaders are learners who deliberately build domain-specific knowledge and gather data effectively so that they make well-informed and wise decisions.

COMMITMENT

School improvement is hard work and takes time. At Fearnhill, leaders share an unwavering commitment to improving the life chances of every student, every day.

ATTENTIVENESS

Schools are mini ecosystems that are constantly evolving. At Fearnhill, leaders take time to listen to others and pay close attention to the school environment, always considering how the school can be improved further.

SERVICE

Visible and supportive leaders are a reassuring presence for staff and students. At Fearnhill, leaders are committed to the good of others, recognising our responsibility to serve the whole school community.