

19th January 2023

Dear parents and carers

You may be aware from media coverage that the NEU (National Education Union) has declared strike action, which is scheduled to take place on 1st February, 1st, 15th and 16th March. The strike is happening because of a national dispute between the unions and the government over funding levels for schools, teacher recruitment and retention and teachers' pay, not because of any issues at our school. You will be aware of the challenges we face in recruiting and retaining high quality teachers, and the work we continue to do to deliver the best possible education to your child/ren in challenging circumstances.

I am getting in touch to give you as much notice as possible that learning may be disrupted on these dates. We are considering several options, including closing the school. However, any examinations planned for these dates will go ahead.

To avoid disruption, the decision has been taken to postpone the production of 'The Addams Family' to the Tuesday, Wednesday and Thursday 21st, 22nd and 23rd February. If you have already bought your tickets for the production, your booking will be transferred to the new equivalent dates; please contact us if you need to change your booking.

We recommend that you start to make alternative childcare arrangements for the planned strike dates.

I am sorry about the potential disruption to you and to your child/ren's education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect. Fearnhill remains committed to providing a safe and secure environment for our students and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and I will write to you with the final arrangements as soon as possible. Please continue to check the school website for updates.

If you have any questions, please contact the school office at <u>admin@fearnhill.herts.sch.uk</u> and put 'strike action' in the title of your email so that we can deal with it appropriately.

Yours faithfully

Ms E Ellis Headteacher

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